



Ivy Grove Surgery

JOB DESCRIPTION

JOB TITLE: PATIENT CARE ADVISOR

REPORTS TO: PATIENT CARE ADVISOR TEAM LEADER

ACCOUNTABLE TO: OPERATIONAL MANAGER

Job Summary

To assist the Patient Care Advisor Team Leader in achieving the smooth running of all aspects of work within reception and create a friendly and efficient atmosphere in the practice.

To provide a polite and efficient telephone enquiry service and general reception support to the Practice Manager, Doctors and Health Professionals

Job Responsibilities

- Ensure an effective and efficient reception service is provided to patients and any other visitors to the practice
- Deal with all general enquiries, explain procedures and make new and follow-up appointments in line with current processes.
- Explain practice arrangements and formal requirements to new patients and those seeking temporary cover and ensure procedures are completed.
- Ensure that all new patients are registered onto the computer system promptly and accurately.
- Receive and make telephone calls as required. Transfer calls and take messages, ensuring accuracy of detail and prompt appropriate delivery.
- Take requests for home visits, ensuring careful recording of all relevant details and where necessary refer to Duty Doctor.
- Advise patients of relevant charges for private (non-General Medical Services) services, accept payment and issue receipts for same.
- Enter patient information on to the computer as required, including change of patient details e.g., address and telephone numbers.
 - With each patient contact reaffirm contact details on records, including home and mobile numbers, home, and email address. Update records as appropriate.
- Patient notes and correspondence:
 - Retrieve and re-file records as required, ensuring strict alphabetical order is adhered to.



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- Ensure records are kept in good repair with all necessary information on the outside cover clearly visible
- Premises:
 - Open up premises at the start of the day when first to arrive, de-activate alarm and make all necessary preparations to receive patients.
 - When last to leave at the end of the day, ensure that the building is totally secured, internal lights are off, and the alarm activated.
- To assist with the gathering of statistics and information when required.
- To provide cover for members of the reception team during periods of sickness and annual leave.
- Any other duties which may reasonably be regarded as within the nature of the duties and responsibilities.

Confidentiality:

- In the course of seeking treatment, patients entrust us with, or allow us to gather, sensitive information in relation to their health and other matters. They do so in confidence and have the right to expect that staff will respect their privacy and act appropriately.
- In the performance of the duties outlined in this Job Description, the post-holder may have access to confidential information relating to patients and their carers, practice staff and other healthcare workers. They may also have access to information relating to the practice as a business organisation. All such information from any source is to be regarded as strictly confidential
- Information relating to patients, carers, colleagues, other healthcare workers or the business of the practice may only be divulged to authorised persons in accordance with the practice policies and procedures relating to confidentiality and the protection of personal and sensitive data.

Health & Safety:

The post-holder will assist in promoting and maintaining their own and others' health, safety and security as defined in the practice Health & Safety Policy, to include:

- Using personal security systems within the workplace according to practice guidelines
- Identifying the risks involved in work activities and undertaking such activities in a way that manages those risks
- Making effective use of training to update knowledge and skills



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- Using appropriate infection control procedures, maintaining work areas in a tidy and safe way and free from hazards
- Reporting potential risks identified.

Equality and Diversity:

The post-holder will support the equality, diversity and rights of patients, carers, and colleagues, to include:

- Acting in a way that recognizes the importance of people's rights, interpreting them in a way that is consistent with practice procedures and policies, and current legislation
- Respecting the privacy, dignity, needs and beliefs of patients, carers, and colleagues
- Behaving in a manner which is welcoming to and of the individual, is non-judgmental and respects their circumstances, feelings priorities and rights.

Personal/Professional Development:

The post-holder will participate in any training programme implemented by the practice as part of this employment, such training to include:

- Participation in an annual individual performance review, including taking responsibility for maintaining a record of own personal and/or professional development
- Taking responsibility for own development, learning and performance and demonstrating skills and activities to others who are undertaking similar work.

Quality:

The post-holder will strive to maintain quality within the practice, and will:

- Alert other team members to issues of quality and risk
- Assess own performance and take accountability for own actions, either directly or under supervision
- Contribute to the effectiveness of the team by reflecting on own and team activities and making suggestions on ways to improve and enhance the team's performance
- Work effectively with individuals in other agencies to meet patients needs
- Effectively manage own time, workload, and resources.



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Communication:

The post-holder should recognise the importance of effective communication within the team and will strive to:

- Communicate effectively with other team members
- Communicate effectively with patients and carers
- Recognise people's needs for alternative methods of communication and respond accordingly.

Contribution to the Implementation of Services:

The post-holder will:

- Apply practice policies, standards, and guidance
- Discuss with other members of the team how the policies, standards and guidelines will affect own work
- Participate in audit where appropriate.